



Stamford Fire Department

201 E McHarg

Stamford, Texas 79553

Subject: Arrest and/or Conviction Policy
Revised: 11/15/08

The purpose of this policy is to outline member/employee procedures for reporting criminal arrests, and to identify disciplinary actions associated with arrests and/or convictions.

12.01 Criminal Arrest and/or Conviction

A member/employee who is arrested shall report to the Fire Chief's office within 48 hours of the time of arrest.

A member/employee who fails to report an arrest shall be subject to disciplinary action, depending on the circumstances.

A member/employee who is indicted of a felony charge shall be suspended without pay, pending the outcome of the charges.

A member/employee who is convicted of a felony charge shall be suspended indefinitely.

A member/employee who is charged with a Class A or Class B misdemeanor may be suspended, pending the outcome of the charges.

A member/employee who is convicted of a first-offense misdemeanor driving while intoxicated, misdemeanor possession of illegal drugs or related offense, may be suspended indefinitely, and be required to enroll in a rehabilitation program at the member/employee's expense.

A member/employee receiving a second misdemeanor conviction of the above shall be terminated without further disciplinary action taken.

12.02

A member/employee shall not respond to any incident or Department function while under the influence of prescription medication that affects mental alertness or under the influence of alcohol, regardless of the amount.