



Stamford Fire Department

201 E McHarg

Stamford, Texas 79553

Subject: Offenses
Revised: 2/21/03, 11/15/08

11.01

Refer to the City of Stamford Policies and Procedures manual for a full list of punishable offenses. Offenses are punishable by reprimand, suspension, reduction in rank, or dismissal from the Fire Department. Two Suspensions in any 12 month period may result in dismissal.

11.02

If Class B driving privileges are suspended, revoked or otherwise affected in any manner the member/employee must notify the Fire Chief immediately.

11.03

The following are grounds for discipline, including and up to termination:
Commission of Driving While Intoxicated (DWI/DUI)
Driver license revocation, suspension, or reclassification
Commission of crimes involving dishonesty, theft, violence, or assault

Such specific types of conduct are not exclusively grounds or causes for disciplinary action nor should they be interpreted to qualify the City's legal right to suspend, terminate or otherwise discipline any member/employee.

Discipline will be considered on a case by case basis.